



**zambesi mission**  
and His church in Malawi and northern Mozambique

Chair of Trustees/Chair of Executive Committee:  
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October 2023

Dear brother or sister in Christ,

### Appointment of Mission Director

Thank you for being interested in our impending vacancy of a Mission Director. After about 10 years in the position, Mike Beresford feels called to pursue another career in full time Christian service so he will be retiring in August 2024.

We hope to make an appointment for around Easter 2024 which would then allow an overlap of working with Mike, including a visit to Malawi to meet our staff and partners there.

In this pack are the following:

- Job specification, setting out details of the role and the person we are looking for;
- Statement of main terms and conditions of employment including salary;
- Application form;
- zm's last annual report, 2022, to the Charity Commission;
- 2022 infographic of activities and outputs;
- Statement of Faith; and
- Christian Ethos: Code of Practice.

After the closing date of 26<sup>th</sup> November, the Executive Committee will decide who to invite for a stage one interview, which will be conducted with 2/3 of their members using zoom. We intend to complete this stage by 15<sup>th</sup> December. We will then decide who to invite to a stage two interview, which will be in person in York on Monday 15<sup>th</sup> January.

If you want to discuss anything or ask questions, you are welcome to phone Mike on 01904 634288 or email him at [m.beresford@zambesimission.org](mailto:m.beresford@zambesimission.org)

Finally, a reminder that the deadline for submitting (by email preferably) a completed application form is Sunday 26<sup>th</sup> November.

May God guide you and bless you.

Yours in Christ

Trevor Matthews, Chair of Trustees and Executive Committee

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**zambesi mission** is a registered charity in England & Wales (1165004) and in Scotland (SC046748)

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