

ZAMBESI MISSION

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ZAMBESI MISSION
LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY REGISTRATION NUMBER	1165004
OSCR NUMBER	SCO46748
START OF FINANCIAL YEAR	1 January 2022
END OF FINANCIAL YEAR	31 December 2022
TRUSTEES WHO SERVED DURING 2022	Trevor Matthews (Chair) Colin Stonelake (Treasurer) Robert Ghent Katriona Carmichael Janet Brown Myles MacBean

The existing trustees appoint any new trustees following the provisions laid out in the organisation's governing instrument.

LEGAL STATUS	Charitable Incorporated Organisation
GOVERNING INSTRUMENT	Constitution registered with the Charity Commission on 30th December 2015

OBJECTS	(1) To advance the Christian Faith. (2) To carry out such other charitable purposes as the trustees may from time to time decide.
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CORRESPONDENCE ADDRESS	Mr Mike Beresford Zambesi Mission c/o York Baptist Church Priory Street York YO1 6EX
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PRIMARY BANKERS	National Westminster Bank Plc CAF Bank
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INDEPENDENT EXAMINER	Judith Summerfield Summerfield Accountancy Services ICAEW 5 Bowyers Close Copmanthorpe York North Yorkshire YO23 3XW
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**ZAMBESI MISSION
TRUSTEES REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022**

The Trustees present their annual report and financial statements of the charity for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the charity's governing document, the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Structure, Governance and Management

Zambesi Mission is a registered charity (1165004) governed by its constitution and registered on 30th December 2015. On 30th June 2016, as authorised by the Charity Commission under Section 105 of the Charities Act 2011, all assets and liabilities of Zambesi Mission (1078673) were transferred to Zambesi Mission (1165004).

The incorporated organisation was also appointed as sole trustee of the unincorporated charity and the results of both charities have been combined in these accounts.

Recruitment and Appointment of Trustees

Trustees are generally already familiar with the work of the charity having been involved in some way prior to their appointment, either with the charity direct or with some other connection. All potential new appointees are required to submit an application form, and references are taken up. All the potential trustees are appointed to the Executive Committee and after a period of time are nominated by a trustee to become a trustee. The appointment is made by a majority vote of the trustees.

During the year ending 31 December 2022, ZM continued to have six trustees.

The removal of trustees, should it be necessary, is effected by a majority vote of the trustees.

Organisational Structure

The Charity's governing body is the Board of Trustees which meets four times a year.

The Trustees have appointed an Executive Committee which meets regularly to oversee the strategic direction and management of the Charity. This Committee includes trustees and other appointed non-executive members. Selected members of staff are also invited to attend.

The Mission Director is the CEO and has day to day managerial responsibility for all aspects of the Charity. The Mission Director's powers are delegated by the Executive Committee. The Mission Director reports to the Executive Committee and is ultimately accountable to the Board of Trustees.

Reserves Policy

It is the policy of the charity to maintain a general unrestricted reserve which are the free reserves of the charity at a level which equates to approximately three months unrestricted expenditure. This provides sufficient funds to cover UK and Field Expenditure, support costs and to respond to emergency needs. The General Fund remained above this level throughout the year.

Additionally in 2012, the Trustees decided to create a Strategic Reserve representing the funds which would be needed in the event that Zambesi Mission was wound up. This is an unrestricted fund and was created by making a transfer from the General Reserve.

The balance of this reserve is reviewed annually and adjusted based on the trustees' assessment of the requirement. At 31 December 2022, the balance was £43,670.

Risk Management

The Trustees have identified the risks which impact our work. We believe that maintaining our free reserves at the levels stated above, together with our annual review of the controls over our financial systems and ensuring our assets and staff are adequately insured, will provide sufficient resources in the event of adverse conditions occurring.

The Trustees continue to ensure that Zambesi Mission complies with all relevant legislation including Data Protection, Health and Safety. The mission has terms and conditions contracts incorporating Job Descriptions with all of its employees and operates Disciplinary & Grievance procedures.

Fundraising

Zambesi Mission is a faith-based Christian organisation. ZM does not employ professional fundraisers. ZM has not registered with the Fundraising Regulator, primarily because we feel its focus is not relevant to the way we communicate with supporters. We comply with all relevant sections of the Fundraising Regulator's Code of Fundraising Practice.

**ZAMBESI MISSION
TRUSTEES REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022**

Objectives and Activities

Objects

To advance the Christian Faith.

To carry out such other charitable purposes as the trustees may from time to time decide.

Activities

The mission is practically engaged in the advancement of the Christian Faith in Malawi and northern Mozambique and also within the UK. This is resourced and managed in the UK. Donations to the work are primarily received from supporters in the UK, which we gratefully acknowledge.

The work of the mission in Malawi and Mozambique is particularly to:

- a) Promote the proclamation of the Gospel, and the making of true disciples by
 - i) supporting the training of students as future pastors and evangelists at the Evangelical Bible College of Malawi (EBCoM);
 - ii) sponsoring key workers in the Zambezi Evangelical Church (ZEC) including Youth Coordinators, and church planters; and
 - iii) helping with the training and equipping of Sunday School teachers, and child evangelism.
- b) Enable pastors and churches to be more effective in the service of the Gospel by providing practical assistance, training and encouragement to them specifically through:
 - i) providing bicycles for pastors and evangelists and annual Bookset Conferences to help refresh, teach and equip practising pastors and church elders; and
 - ii) assisting churches to complete their building, usually by providing a durable steel roof.
- c) Assist the Church with practical programmes of care and outreach which provide much-needed help to those in need and do so as part of sharing the saving love and compassion of the Lord Jesus Christ. This includes supporting Orphan Day Care Centres caring for orphan children and telling them about Jesus, as well as assisting our partner ZEC's Health Centres and Rural Hospital, and supporting income generating schemes for families affected by extreme poverty and poor nutrition, including some who have been affected by AIDS.

Key commitments include:

In Malawi and Mozambique:

- Sponsorship of students training at EBCoM;
- Support other workers - ZEC Church Planters, Key workers, Evangelists and Youth Workers.

In the UK:

Representatives preaching and teaching in churches to

- proclaim the Gospel and Advance the Christian Faith in this country; and
- provide an opportunity for UK Christians to express their care and concern by praying and giving financially, thereby providing also for the work in Africa.

Public Benefit

In reviewing the overall aim and the objectives of the Charity, and in exercising their powers and duties, the Trustees have had due regard for the Charity Commission's public benefit guidance. The activities of Zambesi Mission are carried out to further its charitable purpose for the public benefit as summarised in the section 'Activities' (above) and highlighted in the following section on the listing of 'Achievements and Performance'.

Achievements and Performance during the Year

Income received in 2022 was 16% lower than that received than in 2021. We give thanks to God for His provision and for everything that the mission was able to achieve, as set out below.

We are thankful that the global COVID pandemic ceased to affect the mission's work in 2022. However, both Malawi and northern Mozambique were badly affected by successive waves of storms in the period between January and March. Tropical Storm Ana was followed by Storm Dumako and Cyclone Gombe. Each storm resulted in severe flash flooding that swept people and livestock away and destroyed roads, bridges, churches, houses and crops. In the aftermath of these storms and flooding, the mission provided disaster relief in the form of 25kg maize flour, plastic sheeting, a water bucket, plates, soap, beans, soya pieces, salt and seed for replanting to over 3,290 families.

Zambesi Mission has a small team based in the UK and in Malawi. The mission's Field Director is responsible for day to day management in Malawi.

Staff details at the end of 2022 are as follows:

- In Malawi: Simon Chikwana (Field Director), Mrs Rose Chirwa (Projects Officer) and Mrs Mercy Carlos (Field Administrator). We also employ five guards and a housekeeper at our guest houses and office in Blantyre.

**ZAMBESI MISSION
TRUSTEES REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022**

- In the UK: Our full-time Mission Director Mike Beresford has responsibility for Zambesi Mission's international operations. He also leads our part-time UK Staff team. Office Manager Clare O'Connell has line management responsibility for our Administrator Ritchie Dealtry. We have a team of Honorary Representatives geographically spread throughout the country: Ruth MacBean in the East Midlands, Carol Fernandez in East Anglia, Philip Curtis in the South of England and Johana Steel in Scotland. The UK Staff seek to share the Gospel, encourage and inform others and build support for the Mission's work through partnerships with supporters - both churches and individuals.

Zambesi Mission also sponsored and supported Malawian and Mozambican Christians in the work of the Gospel in their own countries:

- In ZEC Mozambique, the mission sponsored the Chair, the General Secretary, the national Fellowship of Youth Coordinator, the Coordinator for Women's Work and two Regional Superintendents. The mission also supported two church planters in Mozambique: church planters are supported for a total of four years each, the amount being contributed progressively declining over the final two years.
- Zambesi Mission supported seven church planters and church development pastors from within its partners' churches in Malawi: ZEC and the River of Life Evangelical Church.
- ZM funded the secondary school fees for 86 pastors' children. Pastors are generally very impoverished and cannot usually afford such fees themselves. Only primary school education is free in Malawi. During 2022 the school term dates were compressed to revert to the pre-COVID September to July pattern, meaning that four terms of school fees were paid for each child during 2022.
- Through ZEC Malawi, the mission funded the care (including school fees where applicable) of 109 orphans in three Orphan Day Care Centres (Ntonda, Nthorowa and Chifunga). The mission has been working with ZEC to deliver an income generating project called "Tender Shoots" at Chifunga and Nthorowa. The maize mills at Nthorowa and Chifunga were completed in 2021, but the electrical power supply to the rice mill at Nthorowa was delayed by COVID-related issues. The rice mill finally became operational in April 2022. These maize and rice milling machines will generate a small income stream to allow the local church to support the children at the two Orphan Day-care Centres. Unfortunately in September 2022, the electricity distribution transformer suffered a serious fire and has been damaged beyond repair. A replacement is currently being sought from the Malawi electricity supplier ESCoM. The mission will support the care of the children until the transformer has been replaced by ESCoM.

During 2022 the mission funded two members of Zambezi Evangelical Church to study for nursing qualifications. Their courses last two years. At the end of their studies each candidate will be employed at one of ZEC's health centres. ZM also completed the construction of two semi-detached houses which will be used by ZEC healthcare workers at Muluma Health Centre.

- The Mission sponsored 89 students from Malawi and Mozambique to train for leadership roles in the church on full-time residential and part-time theological courses at certificate, diploma and degree level at the Evangelical Bible College of Malawi. These students come from ten different evangelical church denominations, with the majority being members of the Zambezi Evangelical Church in Malawi or Mozambique.
- ZM partnered with Malawian organisation J-Life Ministries to hold two Bookset Conferences during 2022 in which church elders and pastors were taught about personal faith, discipleship and Christian leadership. They also received sets of study books to assist them in their ministry. These were held at Chiradzulu and Mwanza in southern Malawi. Overall 241 people received training.
- 850 heavily subsidised Bibles in local languages Chichewa or Tumbuka were provided to Christians in Malawi and Mozambique. The local believer pays about £1 per Bible, whilst the mission pays the remainder of the cost. This extremely popular scheme allows those who have little money and poor access to shops to have their own copy of God's Word.
- One church in Malawi was provided with iron sheets to construct their new roof during 2022
- Ten pastors in Malawi were provided with heavily subsidised bicycles to support their ministry.
- Zambesi Mission funded the allowances for two Development Workers in the non-denominational Children for Christ Ministry (CFCM). ZM also funded CFCM's Administrator until their employment with CFCM finished in August 2022. CFCM runs Bible Clubs for children and also trains Sunday school teachers. During 2022 they trained 393 Sunday school teachers and ran or supported many Bible Clubs, through which it is estimated that 7,000 children hear the good news about Jesus every week. During 2022 they continued to focus on developing trainers who can teach Sunday school teachers. At the end of 2022 they had 26 approved trainers who can now assist them in future Sunday school teacher training seminars.

All these endeavours were aimed at the extension of the kingdom of God through the strengthening of His Church in Malawi and Mozambique. We thank God for the provision and prayer from Christians and churches in the UK and elsewhere, which made all of this possible.

**ZAMBESI MISSION
TRUSTEES REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022**

Financial Review

Total income for the year was £250,572 (2021 – £297,521), expenditure during the year was £353,511 (2021– £262,867) showing a deficit for the year of £102,857 (2021 – surplus of £34,468).

Zambesi Mission maintains a general reserve fund into which are placed all gifts, donations and legacies received without any stipulation or preference expressed by the donor. A number of designated funds are also maintained to fund expenditure in key areas in accordance with ZM policy. At the discretion of the Trustees, certain gifts and donations received are allocated to these funds based on a preference (but not a requirement) expressed by the donor. Occasionally ZM will receive gifts from donors with specific requirements attached to the gift. These gifts are maintained in a restricted fund and only used in accordance with the specific instructions of the donors.

At 31st December 2022, balances were held on the following funds:

Designated funds	£20,532
Restricted funds	£8,323
General funds	£150,705

Plans for Future Period

Zambesi Mission's overall aim is to see sustainable gospel-preaching disciple-making churches across Malawi and northern Mozambique. The mission's work falls into five ministry areas: gospel-preaching, disciple-making, Christlike leadership, sustainability and inter-dependent partnerships.

- Zambesi Mission was founded in 1892 by Joseph Booth whose vision was for "Africa for the African". Although this is mainstream thinking today, in Joseph Booth's time the concept was revolutionary. The mission tries to continue this vision today, by helping Malawian and Mozambican churches and Christian organisations in a way that avoids unhealthy dependency and inequity - "to help them to help themselves".
- Zambesi Mission also holds to the principle of a "partnership in the gospel" - an international relationship between churches and Christians. This partnership is centred on Christ, founded on prayer and worked through ordinary people.
- Although ZM works mainly in partnership with the Zambezi Evangelical Church, the Church which grew out of the work of the Mission, we also work through other churches and Christian partners. During 2022 our local partners were: the Zambezi Evangelical Church, the River of Life Evangelical Church, the Evangelical Bible College of Malawi (EBCoM), Children for Christ Ministry (CFCM) and J-Life Ministries (Malawi).
- Zambesi Mission continues to discern the optimum way to support our partners in a way that avoids inequity and unhealthy dependency. Although the mission is keen to see the Church grow and develop, it wants to ensure that such growth is sustainable. One of our ongoing initiatives involves the provision of income-generating schemes to help the church support its own activities. Zambesi Mission is also endeavouring to enable its partner ZEC's Orphan Day Care centres to become self-sustaining through agricultural projects and other initiatives.
- Zambesi Mission seeks to demonstrate the love of Jesus through both words and deed. This involves supporting both the spiritual health of the church, as well as practical initiatives such as healthcare, orphan care and other practical methods of support. Zambesi Mission's practical support for its partners will always be implemented through churches, since we regard the church as one of the main ways through which God chooses to work in the world today.
- As a founding member of EBCoM, Zambesi Mission continues to work with the College Council and Management to help to ensure the long term sustainability of the college as a provider of high quality biblical pastor training and education. The recent construction of the semi-detached houses at EBCoM to generate rental income is an example of this. This project has been very successful and ZM aims to repeat the project as soon as funds allow.

Finally, the trustees wish to thank all who have supported the Mission's work through their concern, prayers and generous giving throughout the last year. May God bless all who have contributed to the success of this work.

Trustees Responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and the surplus of the charity for that period. In preparing the financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in existence.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the trust. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 9th June 2023 and signed on their behalf by Colin Stonelake, Trustee



ZAMBESI MISSION
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ZAMBESI MISSION

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31st December 2022 which are set out on pages 8 to 15.

Respective responsibilities of trustees and examiner

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 (the "2005 Act"), the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Charities Act 2011 ('the Act'). You are satisfied that your charity is not required by charity law to be audited and have chosen instead to have an independent examination.

I report in respect of my examination of the charity's accounts as carried out under section 44(1) (c) of the 2005 Act and section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Judith Summerfield
Summerfield Accountancy Services
ICAEW
5 Bowyers Close
Copmanthorpe
York
North Yorkshire
YO23 3XW

Date: 9th June 2023

ZAMBESI MISSION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
Income and endowments from:						
Donations and legacies	3a	121,193	84,544	18,677	224,414	267,781
Investments	3b	763	-	-	763	116
Other	3c	25,370	25	-	25,395	29,624
Total		147,326	84,569	18,677	250,572	297,521
Expenditure on:						
Charitable Activities	4	192,950	137,981	22,580	353,511	262,867
Total		192,950	137,981	22,580	353,511	262,867
Net Income		(45,624)	(53,412)	(3,903)	(102,939)	34,654
Transfers Between Funds		3,790	(3,734)	(56)	-	-
Other recognised exchange gains/(losses)		82	-	-	82	(186)
Net Movement in Funds		(41,752)	(57,146)	(3,959)	(102,857)	34,468
Reconciliation of Funds:						
Total Funds Brought Forward		192,457	77,678	12,282	282,417	247,949
TOTAL FUNDS CARRIED FORWARD		150,705	20,532	8,323	179,560	282,417

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 10 to 15 form part of these financial statements.

ZAMBESI MISSION
STATEMENT OF ASSETS & LIABILITIES
AS AT 31 DECEMBER 2022

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
Fixed Assets						
Tangible Assets	2	60,086	-	-	60,086	60,086
Current Assets						
Debtors & Prepayments	7	2,200	-	-	2,200	2,328
Cash at Bank and in Hand	6	89,850	20,532	8,323	118,705	221,644
Total Current Assets		92,050	20,532	8,323	120,905	223,972
Creditors: amounts falling due within one year	8	(1,431)	-	-	(1,431)	(1,641)
NET CURRENT ASSETS		90,619	20,532	8,323	119,474	222,331
TOTAL ASSETS less current liabilities		150,705	20,532	8,323	179,560	282,417
NET ASSETS		150,705	20,532	8,323	179,560	282,417
Funds of the Charity						
General Funds		150,705	-	-	150,705	192,457
Designated Funds		-	20,532	-	20,532	77,678
Restricted Funds	5	-	-	8,323	8,323	12,282
Total Funds		150,705	20,532	8,323	179,560	282,417

The notes on pages 10 to 15 form part of these financial statements.

The financial statements were approved and authorised for issue by the trustees on 9th June 2023 and signed on their behalf by Colin Stonelake, Trustee.



ZAMBESI MISSION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES

Basis of Preparation

Zambesi Mission is a charity incorporated in England, Wales and Scotland. The address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charity's operations and principal activities are included in the Trustees Report.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011, and UK Generally Accepted Practice.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value as all the assets and liabilities have been transferred to Zambesi Mission Charitable Incorporated Organisation. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Government Grants

From time to time, the Charity applies for and receives grants from Government agencies to fund specific projects. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Expenditure and Liabilities

Expenditure is included in the SOFA on an accruals basis. Resources expended are recognised in the period in which they are incurred.

Governance Costs

These are for the running of the Mission itself as an organisation and include costs of the preparation and examination of statutory accounts, the costs of the trustees and executive council meetings and cost of any legal advice to trustees on governance or constitutional matters.

Funds accounting

The Trustees have classified the funds of the Mission as follows:

Unrestricted Funds comprise those funds which the Trustees are free to use in accordance with the charitable objects.

Designated Funds are unrestricted funds, which the trustees have ring-fenced to fund expenditure in key areas in accordance with Zambesi Mission policy.

Restricted Funds are used in accordance with the specific instructions of the donors.

Transfers between funds are carried out where there is a shortfall in income in a particular fund or where the trustees deem a transfer of designated funds is required to meet more pressing priorities.

Changes in Accounting Policies and Previous Accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

ZAMBESI MISSION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation Expenses

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on the following basis over their estimated useful lives:

Plant and Equipment	20% straight line
Vehicles	20% straight line
Computer etc	33% straight line

No depreciation is charged to freehold property as the property is maintained to such a standard that the estimated residual value is not less than cost.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Going Concern

At the time of approving the accounts, the trustees have a reasonable expectation that the trustees have adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Pension costs

All employees of the charity are automatically enrolled into a pension scheme and receive a contribution from the charity of 8% of their salary.

Foreign Currency Transactions

Foreign currency transactions are recorded at the average exchange rate for the month in which the transaction occurred. Foreign exchange gains and losses resulting from the settlement of such transactions, and from the retranslation at year end exchange rates of monetary assets and liabilities denominated in foreign currencies, are recognised in the profit and loss account.

ZAMBESI MISSION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

		Freehold Land & Buildings £	Motor Vehicles £	Plant & Equipment £	Computer Equipment £	Total 2022 £
2. TANGIBLE FIXED ASSETS						
Cost	1 Jan 2022	60,086	11,809	-	-	71,895
Additions		-	-	-	-	-
Disposals		-	-	-	-	-
Cost at	31 Dec 2022	60,086	11,809	-	-	71,895
Depreciation	1 Jan 2022	-	11,809	-	-	11,809
Charge		-	-	-	-	-
Disposals		-	-	-	-	-
Depreciation at	31 Dec 2022	-	11,809	-	-	11,809
Net Book Value	31 Dec 2022	60,086	-	-	-	60,086
Net Book Value	31 Dec 2021	60,086	-	-	-	60,086

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31 December 2022 : None

31 December 2021 : None

3. INCOME AND ENDOWMENTS	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2022 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2021 £
a) Donations and legacies								
Gifts, Tithes & Offerings	110,215	77,234	15,098	202,547	112,145	120,897	14,828	247,870
Gift Aid Tax Recoverable	10,978	7,310	3,579	21,867	11,357	6,349	2,205	19,911
	121,193	84,544	18,677	224,414	123,502	127,246	17,033	267,781
b) Investment Income								
Deposit Interest	763	-	-	763	116	-	-	116
	763	-	-	763	116	-	-	116
c) Other								
Sundry Income	920	25	-	945	533	-	-	533
Management Charge	24,450	-	-	24,450	29,091	-	-	29,091
	25,370	25	-	25,395	29,624	-	-	29,624

ZAMBESI MISSION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

4. RESOURCES EXPENDED

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2022 £	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2021 £
a) Charitable Activities								
Mission Worker Costs:								
Mission Worker Salaries	-	-	-	-	-	-	-	-
Mission Worker Support Costs	-	-	-	-	-	-	-	-
Mission Worker Travel Costs	-	-	-	-	-	-	-	-
Field Costs:								
Children for Christ	6,840	3,895	2,653	13,388	7,531	1,672	1,374	10,577
EBCOM - Student and Lecturer Supp	11,851	74,247	6,282	92,380	577	55,492	5,942	62,011
Educational Support - Young People	13,100	1,831	1,305	16,236	6,776	3,403	165	10,344
EBCOM - Capital Costs	605	-	-	605	-	5,152	-	5,152
Health & Medical	18,717	7,512	-	26,229	5,091	1,265	-	6,356
Disaster Relief	23,043	11,352	3,012	37,407	-	-	-	-
Field Staff Costs	23,076	3,870	877	27,823	19,929	3,870	877	24,676
Field Travel Costs	10,224	-	-	10,224	8,853	-	-	8,853
Gifts & Donations	-	-	-	-	-	-	-	-
Guest House	-	2,973	-	2,973	-	1,704	-	1,704
Office Costs	3,318	1,120	-	4,438	3,934	1,120	-	5,054
Orphans Support	-	12,755	551	13,306	-	9,088	1,406	10,494
Tender Shoots Project	-	3,385	-	3,385	7,143	1,466	-	8,609
Support for Pastors	1,837	1,775	711	4,323	-	5,541	167	5,708
Key workers and Church Planters	4,813	999	405	6,217	5,558	1,026	759	7,343
Memorial Funds	-	-	225	225	-	-	236	236
Income Generating Projects	532	1,489	1,535	3,556	-	-	3,541	3,541
Specified Gifts	-	-	516	516	-	493	310	803
Other Support to Church Partners	4,809	8,180	2,713	15,702	11,993	7,697	1,602	21,292
UK Costs:								
Administrative Expenses	4,403	-	-	4,403	4,858	-	-	4,858
Licenses & Subscriptions	448	-	-	448	573	-	-	573
Office Rent & Rates	1,800	-	-	1,800	1,800	-	-	1,800
Publicity Costs	8,122	-	-	8,122	6,019	-	-	6,019
Staff Costs	51,749	2,103	1,795	55,647	51,790	1,332	1,795	54,917
Travel & Subsistence	2,522	495	-	3,017	916	472	-	1,388
Training	285	-	-	285	169	-	-	169
Retired Missionaries	-	-	-	-	-	-	-	-
Governance Costs:								
Independent Examiners Fees	470	-	-	470	390	-	-	390
Executive Council Expenses	385	-	-	385	-	-	-	-
	192,950	137,981	22,580	353,511	143,900	100,793	18,174	262,867

ZAMBESI MISSION
NOTES TO THE FINANCIAL STATEMENTS
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5. RESTRICTED FUNDS

	Balance 1 Jan 2022	Income	Expenditure	Transfers to other Funds	Balance 31 Dec 2022
		£	£	£	£
M&R MacBean	-	-	-	-	-
Field staff costs	-	877	(877)	-	-
Other Support to Church Partners	56	-	-	(56)	-
EBCOM General Support	-	-	-	-	-
EBCOM Student & Lecturer Support	-	6,282	(6,282)	-	-
Church Planters & Key Workers	-	405	(405)	-	-
Medical/Health	-	-	-	-	-
Orphan Day Care	-	551	(551)	-	-
Disaster Relief	-	3,012	(3,012)	-	-
Pastors Support	933	1,396	(711)	-	1,618
Literature	-	2,028	(2,028)	-	-
Church Building Projects	-	685	(685)	-	-
Educational Support - Young People	-	1,305	(1,305)	-	-
Income Generating Projects	2,253	2,688	(1,535)	-	3,406
Memorial Funds	540	-	(225)	-	315
Tender Shoots Project	-	-	-	-	-
Children for Christ	-	2,653	(2,653)	-	-
Little Lambs (CFCM Nursery School)	6,089	(5,000)	-	-	1,089
Specified Gifts	2,411	-	(516)	-	1,895
ZM Director	-	1,795	(1,795)	-	-
UK - other support costs	-	-	-	-	-
	12,282	18,677	(22,580)	(56)	8,323

The restricted funds are represented by tangible assets and cash reserves of the charity

6. CASH AT BANK AND IN HAND

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
Current Accounts	89,850	20,532	8,323	118,705	221,644
	89,850	20,532	8,323	118,705	221,644

7. DEBTORS AND PREPAYMENTS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
Gift Aid	2,200	-	-	2,200	2,328
Prepayments and Accrued Income	-	-	-	-	-
	2,200	-	-	2,200	2,328

8. CREDITORS ACCRUALS AND DEFERRED INCOME: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
Sundry Creditors	961	-	-	961	1,191
Independent Examiners Fees	470	-	-	470	450
	1,431	-	-	1,431	1,641

ZAMBESI MISSION
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FOR THE YEAR ENDED 31 DECEMBER 2022

9. STAFF COSTS AND NUMBERS

	2022	2021
	£	£
Gross Wages & Salaries	76,614	73,699
Employers National Insurance Costs	-	-
Pension Contributions	6,857	5,896
	<u><u>83,470</u></u>	<u><u>79,595</u></u>

Employees who were engaged in each of the following activities:

	2022	2021
	TOTAL	TOTAL
Activities in furtherance of organisation's objects	6	6
Management and administration	<u><u>7</u></u>	<u><u>7</u></u>

All employed members of staff are paid through PAYE systems in the UK and Malawi. No employees received emoluments in excess of £60,000 (2021: None).

10. TRUSTEES AND OTHER RELATED PARTIES

No payments were made to Trustees or any persons connected with them during this financial period, other than reimbursement for expenses incurred on Charity business. The Charity paid rent of £1,800 (2021: £1,800) to York Baptist Church, a registered charity of which Colin Stonelake is a Trustee. The Charity also received donations, including contributions to broadband costs from York Baptist Church of £1,489 (2021: £3,682).

The Charity made grants to the Children for Christ Ministries (CFCM), of £13,388 (2021: £10,577). CFM is a registered charity of which Janet Brown and Ruth MacBean, the wife of Myles MacBean are trustees.

The Charity received donations from 5 trustees of £15,165 (2021: £14,332). No conditions were attached to these donations.

The Charity also reimbursed trustees for expenses incurred in attending trustees meetings of £109 (2021: £0). No other material transaction took place between the organisation and a trustee or any person connected with them during the financial period.

11. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

12. RESERVES POLICY

The trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

13. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.